SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					2. Issuer Name and Ticker or Trading Symbol <u>TrueBlue, Inc.</u> [TBI]								5. Relationship of Reporting Person(s) to Issuer					
DEFEBAUGH JAMES E				(Cneck								(Check all applicable) Director 10% Owner						
				3. Date of Earliest Transaction (Month/Day/Year)								Officer (give title			er (specify			
(Last) (First) (Middle)				02/05/2012								below)		belo	N)			
1015 A STREET													EVP, General Counsel & Sec.					
P.O. BOX 2910					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Indiv	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)													X Form filed by One Reporting Person Form filed by More than One Reporting Person					
ТАСОМА	WA	98	402										1 OITH IIIE		than one rtept	rung reison		
(City)	(State)	(Zi	p)															
		Та	ble I - Nor	n-Der	ivative S	ecurities Acq	uired,	Disp	osed of	, or	Benefi	cially Ov	/ned					
Date				2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an				nd 5) Securities Beneficially Following R		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership		
			Code				v	Amount		(A) or (D)	Price	 Transaction(s) (Instr. 3 and 4) 			(Instr. 4)			
Common Stock				02/05/2012			F		1,264		D	\$17.22	40,500		D			
Common Stock 02/0				06/2012		F		1,960	6	D	\$16.82	38,5	34 ⁽¹⁾	D				
						urities Acqui s, warrants, c							ed					
1. Title of Derivative Security (Instr. 3)	tive Conversion Date Execution Date, ty (Instr. 3) or Exercise (Month/Day/Year) if any		4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		derlying curity	8. Price of Derivative Security (Instr. 5) Beneficial Owned Following Reported		e Owners s Form: lly Direct (I or Indire g (I) (Instr	Beneficial Ownership ct (Instr. 4)				

Explanation of Responses:

1. As of December 30, 2011, Mr. Defebaugh also indirectly owned approximately 3,805 shares in the TrueBlue 401(k) Plan. These shares are not included in the 38,534 shares shown as owned directly in Table 1.

(D)

Date

Exercisable

Todd N. Gilman, Attorney-in-fact 02/07/2012

Transaction(s)

(Instr. 4)

** Signature of Reporting Person Date

Amount

Number

of Shares

or

Expiration Date

Title

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

V (A)

Code

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