SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Cofford Demals Lana			2. Date of Event Requ Statement (Month/Da 01/01/2005	· · ·	3. Issuer Name and Ticker or Trading Symbol LABOR READY INC [LRW]					
(Last) (First) (Middle)				4. Relationship of Reporting Person(s) (Check all applicable)	10% Owner Other (specify below)		5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
1015 A STREET P.O. BOX 2910 (Street)										Director X Officer (give title below) Vice President of F
	WA (State)	98402								
(City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					eneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common stock					0	I 1,717 ⁽¹⁾				
					e Securities Beneficially Ov nts, options, convertible se					
1. Title of Derivative Security (Instr. 4)			2. Date Exercis Expiration Date (Month/Day/Yea	e	3. Title and Amount of Securities Unde Derivative Security (Instr. 4)		4. Conversio or Exercis	e (D) or		
				Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Indirect (I) (Instr. 5)		
Options (Right to buy)			02/25/2003 ⁽²⁾ 0)2/25/2007	Common stock	30,000	4.81	D		
Options (Right to buy)			12/11/2003 ⁽²⁾ 1	12/11/2007	Common stock	7,500	6.53	D		
Options (Right to buy)			12/04/2004 ⁽²⁾ 1	12/04/2008	Common stock	7,000	11.85	D		

Explanation of Responses:

1. As of December 31, 2004, Mr. Gafford also indirectly owned 1,717 Labor Ready Stock Units (Labor Ready 401(k) Plan). Each Unit consists of Labor Ready common stock and a cash component.

2. Options subject to this grant vest over a 4-year period in equal annual installments.

Matthew S. Topham, Attorney-in- 01/05/2005

** Signature of Reporting Person Date

fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Power of Attorney

1. Designation of Attorneys-in-Fact. The undersigned, hereby designates each of Richard B. Dodd and Matthew S. Topham, individuals with full power of substitution, as my attorney-in-fact to act for me and in my name, place and stead, and on my behalf in connection with the matters set forth in Item 2 below.

2. Powers of Attorney-in-Fact. Each attorneyin-fact, as fiduciary, shall have the authority to sign all such U.S. Securities and Exchange Commission ("SEC") reports, forms and other filings, specifically including but not limited to Forms 3, 4, 5 and 144, as such attorney-in-fact deems necessary or desirable in connection with the satisfaction of my reporting obligations under the rules and regulations of the SEC.

3. Effectiveness. This power of attorney shall become effective upon the execution of this document.

4. Duration. This power of attorney shall remain in effect until revoked by me. This power of attorney shall not be affected by disability of the principal.

5. Revocation. This power of attorney may be revoked in writing at any time by my giving written notice to the attorney-in-fact. If this power of attorney has been recorded, the written notice of revocation shall also be recorded.

Date: January 3, 2005.

___Derrek Lane Gafford_____ Derrek Lane Gafford

STATE OF WASHINGTON) COUNTY OF PIERCE)

SIGNED OR ATTESTED before me on 01/03/05 by Derrek Gafford.

___Pamela L. Gamboa____ Signature of Notary Public

__Pamela L. Gamboa_____ (SEAL) Typed Name of Notary Public Residing at:_Tacoma, WA____ My commission expires_04/09/07___