SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>MCKIBBIN GATES</u>					2. Issuer Name and Ticker or Trading Symbol LABOR READY INC [ LRW ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last)					3. Date of Earliest Transaction (Month/Day/Year) 01/03/2005									Officer (g below)	ive title		Other (s below)	specify	
260 MADRONA AVENUE					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(Street) LARKSPUR CA (City) (State)			)4939 Zip)										X			•	ng Person ne Reportin	g Person	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Tran Date (Month					ction ay/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dis Code (Instr.			Securities Acquired (A) or posed Of (D) (Instr. 3, 4 ar			5. Amount Securities Beneficial Following	y Owned Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	t	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date, rity (Instr. or Exercise (Month/Day/Year) if any			Cod	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			Secu			8. Price of Derivative Security (Instr. 5)	erivative derivativ ecurity Securitie		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Date

Exercisable

07/03/2005<sup>(1)</sup>

(D)

5.000

V (A)

Code

Α

Expiration

01/03/2015

Date

Title

Common

stock

Explanation of Responses:

Options (Right

to buy)

1. Options subject to this grant vest in full after six months.

\$16.98

Matthew S. Topham, Attorney-in-01/05/2005

\$16.98

5,000

 Fact
 01/0.

 \*\* Signature of Reporting Person
 Date

or Number

of Shares

5,000

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

01/03/2005

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.