FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person * SAMBATARO JOSEPH P JR |  |            |  |               | 2. Issuer Name and Ticker or Trading Symbol LABOR READY INC [ LRW ] |   |        |                             |                   |   |   |           |   | tionship of R<br>all applicab<br>Director                                       | eporting Person(s) to Issuer<br>e)<br>10% Ow |  | vner   |  |            |
|---|--|------------|--|---------------|---|---|--------|-----------------------------|-------------------|---|---|-----------|---|---|--|--|--|--|------------|
| (Last)  | (First)  | (I         | Middle)  |               |   | 3. Date of Earliest Transaction (Month/Day/Year) 12/30/2004 |        |                             |                   |   |   |           |   | X   | Officer (g<br>below)                         |  | ve title Other below)  |  | specify    |
| 1015 A STRE<br>P.O. BOX 29                                      |  |            |  |               |   |   |        |                             |                   |   |   |           |   | _   |  |  |  |  |            |
| P.O. BOX 2910   |  |            |  |               | 4. If Amendment, Date of Original Filed (Month/Day/Year)            |   |        |                             |                   |   |   |           | - 1   | 6. Individual or Joint/Group Filing (Check Applicable Line)                     |  |  |  |  |            |
| (Street) TACOMA WA 98401  |  |            |  |               |   |   |        |                             |                   |   |   |           | X   | Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |  |  |            |
| (City)  | (State   | ·) (2      | Zip)   |               |   |   |        |                             |                   |   |   |           |   |   |  |  |  |  |            |
|   |  | Т          | able I - No  | n-Deri        | vative  | e Se  | ecurit | ties Ac                     | quired,           | Dis   | osed of   | f, or     | Benefi  | cially Ow   | ned  |  |  |  |            |
| 1. Title of Security (Instr. 3)  2. Trans Date (Month/I         |  |            |  | Day/Year) Exe |   | 2A. Deemed<br>Execution Date,<br>f any<br>Month/Day/Year)   |        |                             |                   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and |   |           |   | 5. Amount<br>Securities<br>Beneficiall<br>Following                             | y Owned<br>Reported                          | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4)        |  | 7. Nature of Indirect Beneficial Ownership |            |
|   |  |            |  |               |   |   |        |                             | Code              | v   | Amount  |           | (A) or<br>(D)                                       | Price   | Transaction(s)<br>(Instr. 3 and 4)           |  |  |  | (Instr. 4) |
| Common stock 12/30  |  |            |  |               | 0/2004  |   | M      |                             | 36,900            |   | A   | \$3.05    | 129,407   |   | D  |  |  |  |            |
| Common stock 12/30  |  |            |  | 0/2004        |   | S   |        | 36,900(1)                   |                   | D   | \$17.0017   | 92,507(2) |   | D   |  |  |  |  |            |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |            |  |               |   |   |        |                             |                   |   |   |           |   |   |  |  |  |  |            |
| 1. Title of<br>Derivative<br>Security (Instr.<br>3)             | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  |            | 3A. Deemed<br>Execution Da<br>if any<br>(Month/Day/Y | Code (In      |   |   |        | 6. Date Expiration (Month/D | )                 | Sec<br>Deri   | itle and An<br>curities Und<br>ivative Sec<br>nd 4) |           | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |   | e<br>s<br>ally                               | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |            |
|   |  |            |  | Co            | de V  | ,   | (A)    | (D)                         | Date<br>Exercisal |   | Expiration<br>Date                                  | Title     | e   | Amount<br>or<br>Number<br>of Shares   | ount (Ins                                    | (Instr. 4)   | (3)  |  |            |
| Options (Right ot buy)  | \$3.05   | 12/30/2004 |  | 1             | М   |   |        | 36,900                      | 10/02/200         | 1 <sup>(3)</sup>  | 10/02/2006  |           | ommon<br>stock                                      | 36,900  | \$3.05                                       | 100,00   | 00   | D  |            |

## **Explanation of Responses**

- 1. Sales effected pursuant to preplanned trading program designed to meet the requirements of Rule 10b5-1.
- 2. As of December 1, 2004, Mr. Sambataro also indirectly owned 10,166 Labor Ready Stock Units (Labor Ready 401(k) Plan.) Each Unit consists of Labor Ready common stock and a cash component.
- 3. Twenty-five percent of the options subject to this grant vested immediately upon grant, with the remaining seventy-five percent vesting over a 3-year period in equal annual installments.

Matthew S. Topham, Attorney-in-Fact 01/03/2005

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.