## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SOODIK BONNIE W				Name <b>and</b> Ticker	0,	bol	(Check	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First)	(Middle)	3. Date o 02/05/2	of Earliest Transacti 021	on (Month/Day/	Year)		Director Officer (give title below)	10% C Other below)	(specify		
1015 A STREET (Street)			4. If Ame	4. If Amendment, Date of Original Filed (Month/Day/Year)				ividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person				
TACOMA (City)	WA (State)	98402 (Zip)										
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)	5. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Following Reported	Form: Direct (D)	Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	02/05/2021		Α		5,722(1)	A	\$ <mark>0</mark>	17,902	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 7. Title and Amount of Securities Underlying 1. Title of 3. Transaction 3A. Deemed 5. Number of 6. Date Exercisable and 8. Price of 9. Number of 10 11. Nature Derivative Conversion Date Execution Date Transaction Derivative Expiration Date Derivative derivative Ownership of Indirect Security (Instr. 3) or Exercise (Month/Day/Yea Code (Instr. Securities (Month/Day/Year) **Derivative Security** Securities Form: Beneficial if any Security Price of (Month/Dav/Year) 8) Acquired (A) or Disposed o (Instr. 3 and 4) (Instr. 5) Beneficially Direct (D) Ownership Derivative Owned or Indirect (Instr. 4) Security (D) (Instr. 3, 4 Following (I) (Instr. 4) and 5) Reported Transaction(s) Amount (Instr. 4) or Date Expiration Number v (A) (D) Title of Shares Code Exercisable Date

Explanation of Responses:

1. The shares acquired represent a grant of restricted stock units that will be settled for shares of Common Stock on a one-for-one basis in the future. The restricted stock units will vest in full on September 27, 2021, which is the first day of the Issuer's fourth quarter in the current fiscal year.

Remarks:

## /s/ Todd N. Gilman, Attorney-in-02/08/2021

fact \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.