SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-QA

(X) QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarter ended June 30, 1995

Commission File number 0-23828

Labor Ready, Inc. (Exact Name of Registrant as specified in its charter)

Washington (State of Incorporation)

91-1287341 (Federal I.R.S. No.)

2156 Pacific Avenue, Tacoma, Washington (Address of principal executive offices)

98402 (Zip Code)

Registrant's Telephone Number 206-383-9101

Securities registered pursuant to Section 12(b) or 12(g) of the Act: Common Stock, No Par Value

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes(X) No().

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by Reference in Part III of this Form 10-Q or any amendment to this Form 10-Q. (X)

The aggregate market value of the voting stock held by nonaffiliates of the registrant, on June 30, 1995 was 43,912,836.

As of June 30, 1995, the Registrant had 3,870,415 shares of Common Stock and 854,082 shares of Preferred Stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE: NONE

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PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

LABOR READY INC.

CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

June 30, 1995

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Consolidated Statements of Financial Position at June 30, 1995 and December 31, 1994

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Consolidated Statement of Changes in Stockholders' Equity for the Year Ended December 31, 1994 and the Six Months Ended June 30, 1995

LABOR READY, INC. Consolidated Statement of Financial Position at June 30, 1995 and December 31, 1994 (Unaudited)

ASSETS

| | 1995 | 1994 |
|--|--------------|-------------------------|
| CURRENT ASSETS: Cash and equivalents Workers' compensation deposits | \$ 106,551 | \$ 603,977 1,130,575 |
| Workers' compensation rent-a-captive insurance assets Accounts receivable, net of allowance | 1,389,000 | |
| for doubtful accounts of \$587,512 and \$365,927, respectively Workers' compensation credits | 9,149,100 | 5,162,830 |
| receivable | 262,600 | 206,794 |
| Prepaid expenses and other | 478,196 | 348,814 |
| Notes receivable | 567,755 | |
| Deferred income tax | 99,369 | 118,590 |
| Total Current Assets | 12,052,571 | 7,571,580 |
| DEPRECIABLE ASSETS AND LAND: | | |
| Cost | 2,841,198 | 1,071,070 |
| Accumulated depreciation | 385,545 | 244,497 |
| Total Property and equipment | 2,455,653 | 826,573 |
| OTHER ASSETS: | | |
| Intangible assets, less amortization | | |
| of \$94,010 and \$69,020 Workers' compensation credits | 166,441 | 191,431 |
| receivable, less current portion | 644,644 | 105,832 |
| Deferred income tax | 94,366 | 94,366 |
| Other | 160,065 | 122,194 |
| Total Other Assets | 1,065,516 | 513,823 |
| TOTAL ASSETS | \$15,573,740 | \$8,911,976 |

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| | 1995 | | 1994 |
|-----------------------------------|------------------|------|-------------------|
| <u></u> | \$ 1,560,608 | \$ | 268,932 |
| Accrued wages and benefits | 1,201,973 | | 390,607 |
| Accrued taxes, other than income | 652,134 | | 430,880 |
| Accrued interest | 25 , 786 | | 53,002 |
| Accrued workers' compensation | 334,186 | | 708,869 |
| Workers' compensation rent-a- | | | |
| captive insurance liabilitie | s 437,000 | | |
| Income taxes payable | 54,763 | | 497,000 |
| Note payable, accounts receivable | | | |
| financing | 5,053,395 | 3, | 160,580 |
| Dividends payable | 21,352 | | 42,705 |
| Current portion of long-term debt | 338,276 | | 78 , 291 |
| Total Current Liabilities | 9,679,473 | 5, | 630,866 |
| LONG-TERM LIABILITIES: | | | |
| Long-term debt, less current | | | |
| maturaties | 969,920 | | 244,250 |
| 14% Convertible Debentures | , | | 75,000 |
| | 969,920 | | 319,250 |
| STOCKHOLDERS' EQUITY: | | | |
| Preferred stock, \$1 par value: | | | |
| 5,000,000 shares authorized; | | | |
| issued and outstanding: 854, | 082 | | |
| and 854,082 shares | 854 , 082 | | 854,082 |
| Common stock, no par value: | | | |
| 25,000,000 shares authorized | ; | | |
| issued and outstanding: | | | |
| 3,870,415 and 3,314,729 shar | es 5,500,964 | 3, | .540 , 187 |
| Cumulative foreign currency | | | |
| transaction adjustment | (17,103) | | (2 , 853) |
| Accumulated (deficit) | (1,413,596) | | 429,556) |
| Total Stockholders' Equity | 4,924,347 | 2, | 961,860 |
| TOTAL LIABILITIES AND | | | |
| STOCKHOLDERS' EQUITY | \$15,573,740 | \$8, | .911 , 976 |
| | | | |

LABOR READY, INC.

Consolidated Statement of Operations
For the Six Months and the Three Months
Ended June 30, 1995 and 1994 (Unaudited)

| | Six Mon | ths Ended | Three Mont | hs Ended |
|-------------------------------------|--------------|------------|--------------|-------------|
| | 1995 | 1994 | 1995 | 1994 |
| REVENUES FROM SERVICES | | | \$19,749,584 | \$8,318,364 |
| COST OF SALES | 26,376,625 | 10,889,478 | 15,882,286 | 6,682,149 |
| | 5,990,711 | 2,646,300 | 3,867,298 | 1,636,215 |
| OPERATING EXPENSES | 5,643,007 | 2,216,232 | 3,147,956 | 1,147,303 |
| INCOME FROM OPERATIONS | 347,704 | 430,068 | 719,342 | 488,912 |
| OTHER INCOME (DEDUCTION | S) (291,171) | (138,999) | (126,785) | (62,992) |
| INCOME BEFORE INCOME TA | x 56,533 | 291,069 | 592,557 | 425,920 |
| INCOME TAX PROVISION | 19,221 | 98,591 | 201,469 | 98,591 |
| NET INCOME (LOSS) | \$37,312 | \$192,478 | \$391,088 | \$327,329 |
| EARNINGS (LOSS) PER COM | MON | | | |
| Net Income | \$.01 | \$.07 | \$.10 | \$.11 |
| Weighted average shares outstanding | 3,996,193 | 2,602,874 | 3,998,082 | 2,602,874 |
| outstanding | 3, 330, 133 | 2,002,074 | 3, 330,002 | 2,002,074 |

LABOR READY, INC.

Consolidated Statement of Changes in Stockholders' Equity For the Year Ended December 31, 1994 and the Six Months Ended June 30, 1995 (Unaudited)

| Balance Dec. 31, 1993 Net income year ended | Shares | Amount | Stock | ccumulated (Deficit) (2,387,662) | Cumulative Foreign Currency Translation Adjustment |
|--|-------------------------|-------------------------------------|-----------|----------------------------------|--|
| Dec. 31, 1994 | | | | 851,805 | |
| Debentures converted Common Stock issued from private | 237 , 895 | 271 , 200 | | | |
| placement Preferred stock canceled Common Stock canceled | | 1,130,223 | (149,006) | 149,006 | |
| on lapsing subscriptions | (2,000) | (2,000) | | | |
| Common stock issued for services | 1,000 | 5,000 | | | |
| Foreign currency translation | | | | | \$(2 , 853) |
| Preferred stock dividend | | | | (42,705) | Ψ (2) 000) |
| Balance Dec. 31, 1994 | 3,314,729 | 3,540,187 | 854,082 | (1,429,556) | (2,853) |
| Net income (loss) six months ended June 30, 1995 | | | | 37,312 | |
| Foreign currency translation | | | | | (14,250) |
| Debentures converted Options exercised Issued for debt Common stock issued | 58,595 12,000 798 | 75,000 27,000 7,679 69,998 | | | |
| for cash Preferred stock dividend Common stock issued from exercise | | | | (21,352 |) |
| warrants | 474 , 960 | 1,781,100 | | | |
| Balance June 30, 1995 | 3,870,415 | \$5,500,964 | 854,082 | \$(1,413,596 | \$ (17,103) |

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LABOR READY, INC.

Consolidated Statement of Cash Flows for the Six Months Ended June 30, 1995 and 1994 and the Three Months Ended June 30, 1995 and 1994 (Unaudited)

| | Six Months | Ended | Three Mc | onths Ended |
|------------------------------------|------------|-----------|-----------|-------------|
| CASH FLOWS FROM OPERATING ACTIVATE | 1000 | 1994 | 1999 | 1994 |
| NET INCOME (LOSS): | | | | |
| Consolidated operations | \$37,312 | \$192,478 | \$391,088 | \$327,329 |
| Adjustments to Reconcile Net | | | | |
| Loss to Net Cash Applied to | | | | |
| Operating Activities: | | | | |

| Depreciation & amortization Provision for doubtful accou Changes in Assets & Liabilities: | | 59 , 591 | 85,614 (36,926) | 36,582 |
|---|-------------|------------------|--------------------|-----------------|
| Account receivable | (4 207 855) | (1 441 848) | (3 337 947) | (1 121 842) |
| Worker compensation credits | (1/20//000) | (1,111,010) | (3,331,311) | (1/121/012) |
| receivable | (594 618) | (115, 267) | (594 618) | (50 108) |
| Prepaid income taxes | (334,010) | 16,469 | (334,010) | 16,469 |
| Other current assets | | (177,949) | | (59,114) |
| Restricted cash and workers' | | (177, 545) | | (33,114) |
| compensation deposits | (258 /25) | | 52,949 | |
| Prepaid expenses and other | | | 114,011 | |
| ± ± | 1,291,676 | E10 60E | • | 340,561 |
| 1 1 | | • | • | • |
| Accrued wages and benefits | | | • | 62 , 925 |
| Accrued taxes, other than inc | ome221,254 | 177 , 612 | (14,863) | 125,548 |
| Accrued interest | (27,216) | 3,801 | (39,949) | 4,264 |
| Accrued workers' compensation | 62,317 | 18,038 | (168,865) | 95,251 |
| Income taxes payable | (442,237) | | (109,989) | |
| Change in deferred | | | | |
| income taxes | 19,221 | 80,022 | 119,221 | 80,022 |
| | | | | |
| Net cash used in operating | | | | |
| activities | (2,866,805) | (592,824) | (2,437,554) | (142,113) |

LABOR READY, INC. Consolidated Statement of Cash Flows for the Six Months Ended June 30, 1995 and 1994 and the Three Months Ended June 30, 1995 and 1994 (Unaudited)

| | | Six Month 1995 | ns Ended 1994 | Three Mo 1995 | nths Ended 1994 |
|--|----|---------------------|------------------|--------------------------|--------------------|
| CASH FLOWS FROM INVESTING ACTIVITIES: | | | | | |
| Capital expenditures | (| 952,258) | (325, 182) | (555,514) | (239,166) |
| CASH FLOWS FROM FINANCING ACTIVITIES: Net borrowings on note | | | | | |
| payable Proceeds from issuance of | 1, | 892 , 815 | 981 , 158 | 2,032,830 | 579 , 830 |
| common stock Proceeds from stock | | 104,667 | | 104,667 | |
| subscriptions Proceeds from warrants | | | 5,050 | | 3,439 |
| exercised Dividends paid | | 213,345 (42,705) | (50,154) | 659,049 | |
| Borrowings on long-term de Payments on long-term debt | | 300,000 132,245) | (25,657) | 300,000 (71,713) | (6,065) |
| NET CASH PROVIDED BY | | | | | |
| FINANCING ACTIVITIES | 3, | 335 , 887 | 910,397 | 3,024,843 | 577 , 204 |
| EFFECT OF EXCHANGE RATES | | (14,250) | | (2 , 581) | |
| NET INCREASE (DECREASE) IN CASH & EQUIVALENTS: | , | 497,426) | (7,609) | 29,194 | 195,925 |
| CASH AND EQUIVALENTS: | | | | • | |
| BEGINNING OF PERIOD | | 603 , 977 | 229 , 259 | 77 , 357 | 25 , 725 |
| END OF PERIOD SUPPLEMENTAL DISCLOSURES: | \$ | 106,551 | \$221,650 | \$ 106,551 | \$ 221,650 |
| Interest Paid Income Taxes Paid Issuance of common stock for conversion of | | 440,959 442,237 | \$135,198 | \$ 289,306 \$ 192,237 | \$ 58,728 |
| convertible debentures Issuance common stock for | \$ | 75,000 | \$271,200 | | \$ 271,200 |
| payment accounts payable Acquisition of Building and | \$ | 7 , 679 | | \$ 7,679 | |

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The Company increased revenues from services to \$32,367,336 from \$13,535,778, an increase of \$18,831,558 or 139%. The Company had a net profit for the six months ended June 30, 1995 of \$37,312 vs. a net profit of \$192,478 for the same period a year earlier; a decrease of \$155,166. The primary factor creating the net decrease in profits was the fact that management expanded operation in 1995 at a faster rate as compared to 1994.

The Company grew from fifty-one operating dispatch locations at December 31, 1994 to ninety-six operating locations at June 30, 1995, an increase of forty-five operating dispatch locations for the six month period.

The Company grew from seventeen operating dispatch locations at December 31, 1993 to thirty operating locations at June 30, 1994, an increase of thirteen operating dispatch locations the six month period.

Opening costs for new dispatch locations; which are expensed, are estimated to have averaged \$35,000 per location in 1995 and \$25,000 in 1994 or a total of \$1,575,000 in 1995 and \$325,000 in 1994 for the six months ended June 30, 1995 and 1994 respectively. It is estimated that two thirds of these costs are attributed to cost of sales and one third to operating expenses.

Costs of sales increased as a percentage of sales from 80.4% in 1994 to 81.5% in 1995, an increase of 1.1%. The primary components of the change in cost of sales were from dispatch location management salaries and related expenses, which increased as a percentage of sales from 9.7% in 1994 to 14.5% in 1995, an increase of 4.8%; workers compensation, which decreased as a percentage of sales from 8.4% in 1994 to 3.9% in 1995, a decrease of 4.5%; and direct labor costs which increased as a percentage of sales from 53.5% in 1994 to 55.8% in 1995, an increase of 2.3%

Operating expenses increased from \$2,216,232 to \$5,643,007, an increase of \$3,426,775 or 155%. The largest increases came from contract and professional fees which increased from \$245,286 to \$646,840 or \$401,554 (164%) and auto and travel which increased from \$161,273 to \$454,472 or \$293,199 (182%). The professional fee increase was primarily due to permanent management employee screening costs. The auto and travel increase was primarily the result of new location openings and continued maintenance.

Sales increased for the comparable six months ended June 30 from \$13,535,778 in 1994 to \$32,367,336 in 1995, an increase of \$18,831,550. The sales increase came from two sources shown as follows:

| Same dispatch location sales increase | \$ 3,406,554 |
|---------------------------------------|--------------|
| New dispatch locations | 15,424,996 |
| Total increase | \$18,831,550 |

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Liquidity and Financial Condition

At June 30, 1995 the Company has \$2,373,098 of working capital to finance its' operations.

Accounts receivable as a percentage of the comparable previous years quarter sales follow:

| | June 30 | June 30 |
|--------------------------|--------------|-------------|
| | 1995 | 1994 |
| Comparable quarter sales | \$19,749,584 | \$8,318,364 |
| Accounts receivable, net | 9,149,100 | 3,348,684 |
| Percentage | 46% | 40% |

The Company is projecting, based on prior years quarterly sales trends, monthly sales from \$7,900,000 per month in July, 1995 to \$12,900,000 per month in September, 1995 and quarterly sales as follow:

| Quarter Ended | 1993 | 1994 | 1995 |
|---------------|-------------|--------------|--------------|
| March 31 | \$2,479,281 | \$ 5,217,414 | \$12,617,752 |
| June 30 | 3,564,912 | 8,318,364 | 19,749,584 |
| September 30 | 4,545,822 | 12,099,977 | 29,000,000 |

December 31* 5,068,808 10,411,938 31,000,000 *1995 amounts are projected.

Management believes that it has adequate working capital to finance the projected sales for the quarter ending September 30 and December 31, 1995.

Actual sales through the six months ended June 30, 1995, were \$632,939 or 3% below the Company's projected sales for that period. The projections for the quarters ended September 30 and December 31, 1995, have been reduced accordingly.

To finance projected increases in sales and related overhead expenses the Company is currently negotiating a private placement of long-term subordinated debt financing in the amount of \$10,000,000 of which approximately \$4,000,000 would be used as working capital to support current operations and finance expected 1995 new location growth. The balance of the funds would be used to finance self insurance and captive insurance workers' compensation programs. There is no assurance that the private placement will be completed.

A temporary increase in the accounts receivable operating line of credit to \$9,000,000 was completed in August 1995. The Company is in negotiations to obtain a permanent operating line of credit of \$10,000,000.

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PART II - OTHER INFORMATION

- Item 1. Legal Proceedings. None
- Item 2. Changes in Securities. None
- Item 3. Defaults Upon Senior Securities. None
- Item 4. Submission of matters to a vote of Security Holders. None
- Item 5. Other information. None
- Item 6. Exhibits and Reports on Form 8-K. None

SIGNATURES

The unaudited interim financial statements furnished by management reflect all adjustments which are, in the opinion of management, necessary for a fair presentation of financial position and results of operation.

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

| REGISTRANT: LABOR READY, INC. | |
|----------------------------------|--|
| /s/ Glenn A. Welstad 8/10/95 By: | |
| Glenn A. Welstad Date | |
| President | |
| /s/ Glenn A. Welstad 8/10/95 By: | |
| Glenn A. Welstad Date | |
| Principal Financial Officer | |

<ARTICLE> 5

<LEGEND>

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM THE COMPANY'S JUNE 30, 1995 UNAUDITED FINANCIAL STATEMENTS, AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH STATEMENTS.

</LEGEND>

<CIK> 0000768899

<NAME> LABOR READY, INC.

<MULTIPLIER> 1,000

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