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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): May 14, 2025**



**TrueBlue, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

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**Washington**  
(State or Other Jurisdiction  
of Incorporation)

**001-14543**  
(Commission  
File Number)

**91-1287341**  
(IRS Employer  
Identification No.)

**1015 A Street, Tacoma, Washington 98402**  
(Address of principal executive offices) (Zip Code)

**Registrant's telephone number, including area code: (253) 383-9101**

**Not Applicable**  
(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ~~see~~ General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

**Title of each class**  
**Common stock, no par value**

**Trading Symbol(s)**  
**TBI**

**Name of each exchange on which registered**  
**New York Stock Exchange**

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

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**Item 5.07. Submission of Matters to a Vote of Security Holders.**

On May 14, 2025, TrueBlue, Inc. held its annual meeting of shareholders. A total of 27,085,588 shares of the company's common stock outstanding and entitled to vote were present at the annual meeting in person or by proxy. At the annual meeting, the shareholders voted to: (a) elect each of the nine nominees for director to serve until the 2025 Annual Meeting of Shareholders, (b) approve, on an advisory basis, the compensation of the company's named executive officers, (c) approve the amendment and restatement of the 2016 Omnibus Incentive Plan, and (d) ratify the selection of Deloitte & Touche LLP to be the company's independent registered public accounting firm for the fiscal year ending December 28, 2025.

The voting results were as follows:

**(a) Election of Directors:**

Nominee	For	Against	Abstain	Broker Non-Votes
Colleen B. Brown	22,250,602	2,481,640	18,624	2,334,722
William C. Goings	22,265,187	2,467,005	18,674	2,334,722
Kim Harris Jones	22,800,900	1,931,342	18,624	2,334,722
R. Chris Kreidler	22,797,338	1,934,653	18,875	2,334,722
Sonita Lontoh	22,790,158	1,942,083	18,625	2,334,722
Taryn R. Owen	22,790,480	1,940,090	20,296	2,334,722
Paul G. Reitz	21,173,032	3,559,209	18,625	2,334,722
Jeffrey B. Sakaguchi	22,705,629	2,025,911	19,326	2,334,722
Kristi A. Savacool	22,259,338	2,476,757	14,771	2,334,722

**(b) Advisory vote on compensation of the company's named executive officers:**

For	Against	Abstain	Broker Non-Votes
21,414,998	3,270,133	65,735	2,334,722

**(c) Approval of the amendment and restatement of the company's 2016 Omnibus Incentive Plan:**

For	Against	Abstain	Broker Non-Votes
22,836,101	1,894,801	19,964	2,334,722

**(d) Ratification of the appointment of Deloitte & Touche LLP to be the company's independent registered public accounting firm for the fiscal year ending December 28, 2025:**

For	Against	Abstain
26,795,296	280,218	10,074

**Item 9.01. Financial Statements and Exhibits.****(d) Exhibits**

Exhibit Number	Exhibit Description	Filed Herewith
104	Cover page interactive data file - The cover page from this Current Report on Form 8-K is formatted as Inline XBRL	X

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TRUEBLUE, INC.  
(Registrant)

Date: May 16, 2025

By:

*/s/ Garrett R. Ferencz*

**Garrett R. Ferencz**  
**Executive Vice President, Chief Legal Officer**