

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934

(Amendment No. 4)\*

Labor Ready, Inc.

-----  
(Name of Issuer)

Common Stock

-----  
(Title of Class of Securities)

505401208

-----  
(CUSIP Number)

December 31, 2003

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)  
 Rule 13d-1(c)  
 Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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CUSIP No. 505401208

13G

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1 NAME OF REPORTING PERSON  
S.S. or I.R.S. IDENTIFICATION NO. OF ABOVE PERSON  
  
Columbia Wanger Asset Management, L.P. 36-3820584

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2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*

Not Applicable (a)   
(b)

-----  
3 SEC USE ONLY

-----  
4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

-----  
5 SOLE VOTING POWER

None

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH

-----  
6 SHARED VOTING POWER

2,300,000

REPORTING  
PERSON  
WITH

-----  
7 SOLE DISPOSITIVE POWER

None

8 SHARED DISPOSITIVE POWER

2,300,000

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

2,300,000

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*

Not Applicable

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

5.7 %

12 TYPE OF REPORTING PERSON\*

IA

CUSIP No. 505401208

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1 NAME OF REPORTING PERSON  
S.S. or I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

WAM Acquisition GP, Inc.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*

Not Applicable (a)   
(b)

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

None

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON  
WITH

6 SHARED VOTING POWER

2,300,000

7 SOLE DISPOSITIVE POWER

None

8 SHARED DISPOSITIVE POWER

2,300,000

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

2,300,000

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*

Not Applicable

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

5.7 %

12 TYPE OF REPORTING PERSON\*

CO

Labor Ready, Inc.

- Item 1(b) Address of Issuer's Principal Executive Offices:
- 1015 A Street  
Tacoma, Washington 98402
- Item 2(a) Name of Person Filing:
- Columbia Wanger Asset Management, L.P. ("WAM")  
WAM Acquisition GP, Inc., the general partner of WAM  
("WAM GP")
- Item 2(b) Address of Principal Business Office:
- WAM and WAM GP are both located at:
- 227 West Monroe Street, Suite 3000  
Chicago, Illinois 60606
- Item 2(c) Citizenship:
- WAM is a Delaware limited partnership and WAM GP is a  
Delaware corporation.
- Item 2(d) Title of Class of Securities:
- Common Stock
- Item 2(e) CUSIP Number:
- 505401208
- Item 3 Type of Person:
- (e) WAM is an Investment Adviser registered under  
section 203 of the Investment Advisers Act of 1940;  
WAM GP is the General Partner of the Investment  
Adviser.
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- Item 4 Ownership (at December 31, 2003):
- (a) Amount owned "beneficially" within the meaning of  
rule 13d-3:
- 2,300,000
- (b) Percent of class:
- 5.7 % (based on 40,501,588 shares  
outstanding as of October 17, 2003).
- (c) Number of shares as to which such person has:
- (i) sole power to vote or to direct the  
vote: none
- (ii) shared power to vote or to direct the  
vote: 2,300,000
- (iii) sole power to dispose or to direct the  
disposition of: none
- (iv) shared power to dispose or to direct  
disposition of: 2,300,000
- Item 5 Ownership of Five Percent or Less of a Class:
- Not Applicable
- Item 6 Ownership of More than Five Percent on Behalf of Another Person:
- The shares reported herein have been acquired on  
behalf of discretionary clients of WAM. Persons other  
than WAM and WAM GP are entitled to receive all  
dividends from, and proceeds from the sale of, those  
shares.
- Item 7 Identification and Classification of the Subsidiary Which Acquired  
the Security Being Reported on by the Parent Holding Company:

Not Applicable

Item 8 Identification and Classification of Members of the Group:

Not Applicable

Item 9 Notice of Dissolution of Group:

Not Applicable

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Item 10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: February 10, 2004

The undersigned corporation, on the date above written, agrees and consents to the joint filing on its behalf of this Schedule 13G in connection with its beneficial ownership of the security reported herein.

WAM Acquisition GP, Inc.  
for itself and as general partner of  
COLUMBIA WANGER ASSET MANAGEMENT, L.P.

By: /s/ Bruce H. Lauer

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Bruce H. Lauer  
Senior Vice President and Secretary

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Exhibit Index

Exhibit 1 Joint Filing Agreement dated as of February 10, 2004 by and between Columbia Wanger Asset Management, L.P. and WAM Acquisition GP, Inc.

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EXHIBIT 1

JOINT FILING AGREEMENT

The undersigned hereby agree to the joint filing of the Schedule 13G to which this Agreement is attached.

Dated: February 10, 2004

WAM Acquisition GP, Inc.  
for itself and as general partner of  
COLUMBIA WANGER ASSET MANAGEMENT, L.P.

By: /s/ Bruce H. Lauer

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Bruce H. Lauer  
Senior Vice President and Secretary

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