## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

#### FORM 8-K

#### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): May 14, 2008

#### TRUEBLUE, INC.

(Exact Name of Registrant as Specified in Its Charter)

#### Washington

(State or Other Jurisdiction of Incorporation)

001-14543

(Commission File Number)

91-1287341

(IRS Employer Identification No.)

1015 A Street, Tacoma, Washington

(Address of Principal Executive Offices)

98402 (Zin Cod

(Zip Code)

#### (253) 383-9101

(Registrant's Telephone Number, Including Area Code)

#### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 7.01. Regulation FD Disclosure.

In connection with the 2008 Annual Meeting of Shareholders of TrueBlue, Inc. (the "Company") to be held on May 14, 2008 at the Company's corporate headquarters, management of the Company will discuss and refer to the information contained in the attached slide show presentation, which is attached to this report as Exhibit 99.1 (the "Slide Show").

In accordance with General Instruction B.2. of Form 8-K, the information contained above in this report (including the Slide Show document shall not be deemed "Filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall the Slide Show document be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing. This report will not be deemed a determination or an admission as to the materiality of any information in the report that is required to be disclosed solely by Regulation FD.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

99.1. "Slide Show" document presented at 2008 Annual Meeting of Shareholders

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TRUEBLUE, INC. (Registrant)

Date: May 14, 2008 By: /s/ James E. Defebaugh

James E. Defebaugh Executive Vice President, General Counsel and Secretary



# THE LEADER IN BLUE-COLLAR STAFFING

#### Safe Harbor Statement

Cautionary Note About Forward-Looking Statements:

Certain statements made by us in this presentation that are not historical facts or that relate to future plans, events or performances are forward-looking statements within the meaning of the federal securities laws. Our actual results may differ materially from those expressed in any forward-looking statements made by us. Forward-looking statements involve a number of risks and uncertainties including, but not limited to, the risks described in the Company's most recent 10-K and 10-Q filings. All forward-looking statements are qualified by those risk factors.

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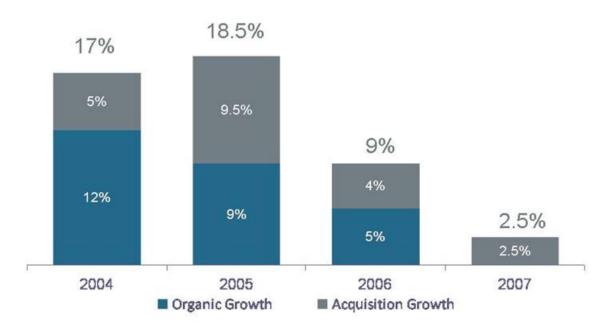
2008 Assumptions		
2000710001110110110	2008 Estimate*	
Branches in operation as of May 14, 2008	944	
New branches left to open in 2008	0	
Revenue growth from acquisitions	17%	
Revenue loss from closed branches	(2 - 3%)	
Reduction in SG&A from branch closures	\$8 M	
Additional SG&A on incremental same branch revenue	10%	
Gross Margin	29.5%	
Depreciation & Amortization	\$19 M	
Capital Expenditures	\$20 M	
Income Tax Rate	36 – 36.5%	
Weighted Average Diluted Share Count	44 M	

\* 2008 Assumptions include the recent acquisition of Personnel Management, Inc.

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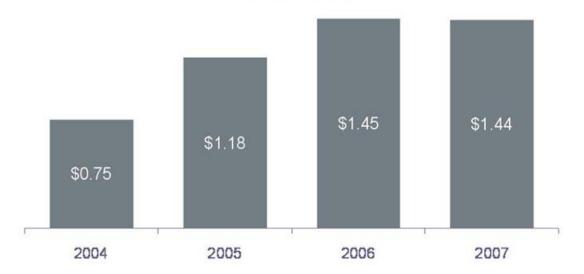
#### Revenue - Year Over Year Growth



Rounded to the nearest .5%

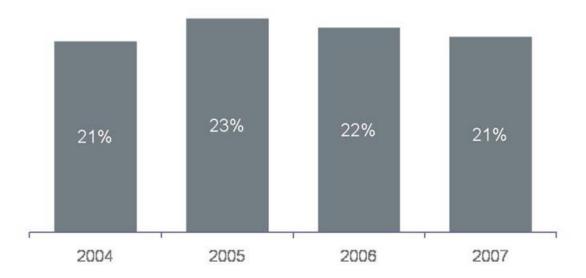
## Profitability

Diluted EPS \$



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## Return on Equity



#### **Disciplined Management**

#### Cost Containment in Tough Operating Environment

- Branch openings reduced 50% in 2007
- Closed 58 branches in 2007, eliminating \$8 million of expense
- Further reduced branch openings by 90% in 2008
- Achieved 53% reduction in accident rates since 2003

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#### Increasing Shareholder Value

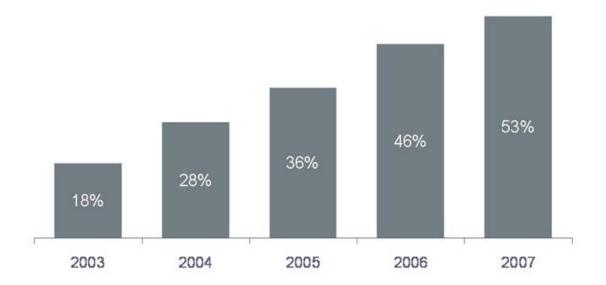
#### Continued Diversification

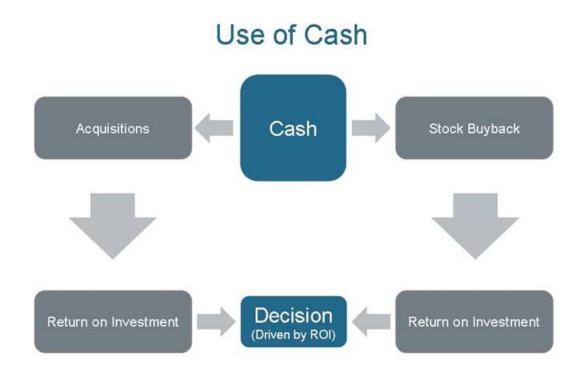
 \$100 Million Invested in Strategic Acquisitions in 2007 and 2008

#### Share Repurchase

 \$239 Million Returned to Shareholders through Share Repurchases since 2006

## 53% Reduction in Accident Rate since 2003





#### Stock Buyback Activity

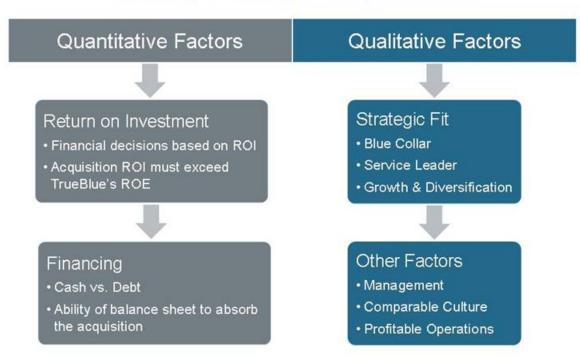
Purchases	Shares	Total Cost
2006 FY	4.2 million	\$89 million
2007 FY	7.6 million	\$150 million
Total	11.8 million	\$239 million
Remaining Authorization*		\$38 million

(\*) As of Dec. 28, 2007

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#### Making Strategic Acquisitions



## Recent Acquisition Activity

Acquisition	Date	Investment
Skilled Services	May '07	\$26 million
PlaneTechs	Dec. '07	\$51 million
TLC Drivers	Feb. '08	\$5 million
Personnel Management	Apr. '08	\$18 million
Total Invested		\$100 million

	Fully subset and equipped construction personnel
Blue-Collar Specialty	Skilled construction
Geography Served	Southeast/Southwest (17 branches)
Market Dynamics	\$1.6 billion market Long-term growth prospects
Integration	Tuck-in to CLP operations
Strategic Rationale	Expanded branch network Profitable expansion into key new markets Management depth \$2 Million in cost reduction from integration
Expected Return on Investment	>20%

	<b>Plane Techs</b>
Blue-Collar Specialty	Aviation mechanics
Geography Served	Nationwide (1 central location)
Market Dynamics	\$1 billion market Rapidly growing Counter-cyclical
Integration	Platform
Strategic Rationale	High demand niche Unique recruiting model Growth vehicle for additional mechanic services Diversification
Expected Return on Investment	>20%

	TLC Logistics Management
Blue-Collar Specialty	CDL Drivers
Geography Served	West Coast (8 branches)
Market Dynamics	\$1 billion market Exciting market & demographic trends
Integration	Platform
Strategic Rationale	High demand niche Systems & management Leverage TrueBlue branch network for expansion Diversification
Expected Return on Investment	>20%

	Personnel Management, Inc.
Blue-Collar Specialty	Manufacturing and logistics
Geography Served	Midwest (43 branches)
Market Dynamics	\$9 billion market 6-8% growth through 2014
Integration	Spartan Staffing integration
Strategic Rationale	Critical mass Systems & management Follow-on acquisitions Diversification
Expected Return on Investment	>20%

## Acquisitions Create Shareholder Value

- Profitable entry to new blue-collar markets
- Management depth
- Best practice sharing
- Attractive investment returns
- Diversification and smoothing of cyclicality

Rounded to nearest five percent. Today's business mix incorporates completed acquisitions for a full year.

## Sales by Industry

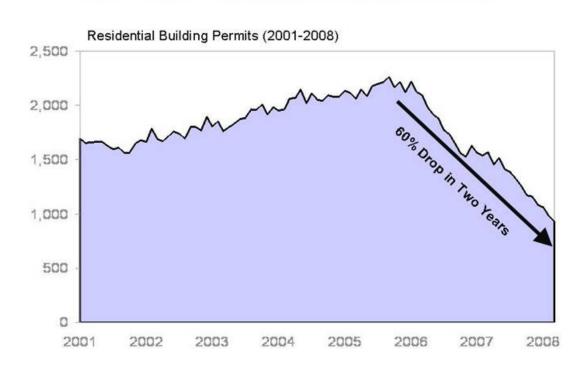
Sales by Industry	2006	Today
Construction & Landscaping	40%	30%
Manufacturing 20%	20%	
	$\longrightarrow$	
Transportation & Aviation	10%	20%
All Other Industries	30%	30%

Rounded to nearest five percent. Today's business mix incorporates completed acquisitions for a full year.

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#### **Decline in Residential Construction**



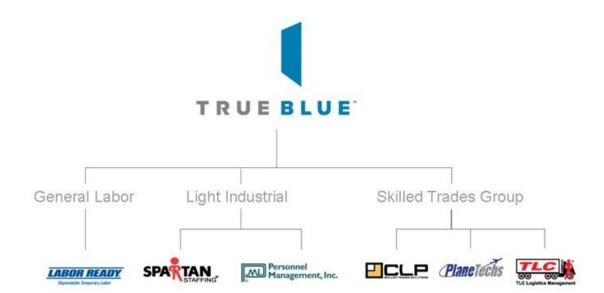
Source: U.S. Census Bureau, in thousands.

#### Investment in Sales Training



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#### One Company, Multiple Brands

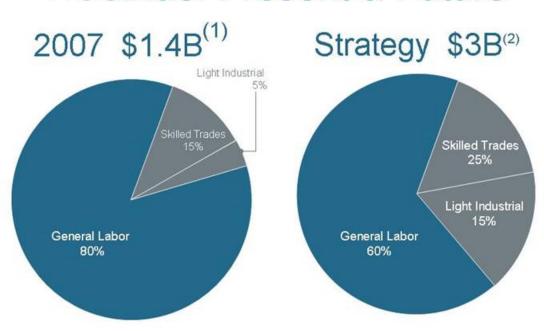


#### 2007 Revenues - \$1.4 Billion



2007 rounded to the nearest billion; percentages rounded to the nearest 5%.

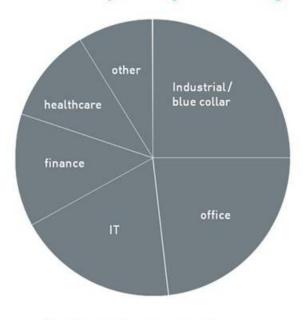
## TrueBlue: Present & Future



<sup>(1)</sup> Rounded to nearest billion.

<sup>(2)</sup> Management expects future net income as a percentage of revenue to be equal to or higher than 2007 results, depending on the timing of future acquisitions. Amounts used for illustrative purposes – amounts are not intended for use as future guidance.

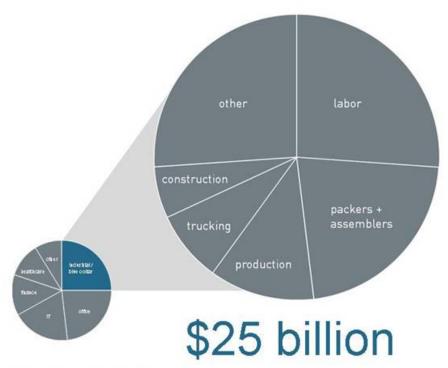
## **Temporary Staffing**



\$100 billion

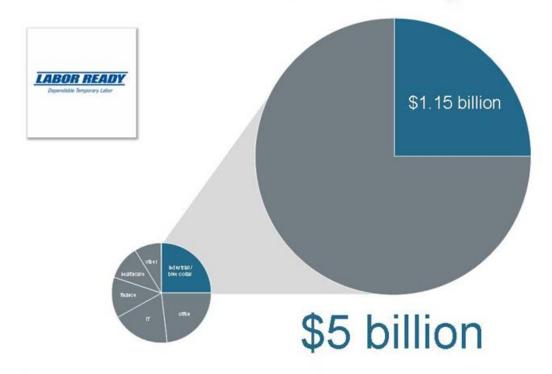
Staffing Industry Analysts 2007 estimate, rounded

## Industrial/Blue-collar Staffing



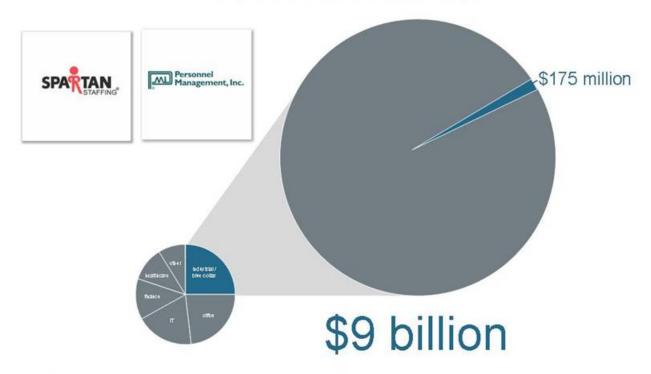
Staffing Industry Analysts 2007 estimate, rounded

## General Labor Staffing



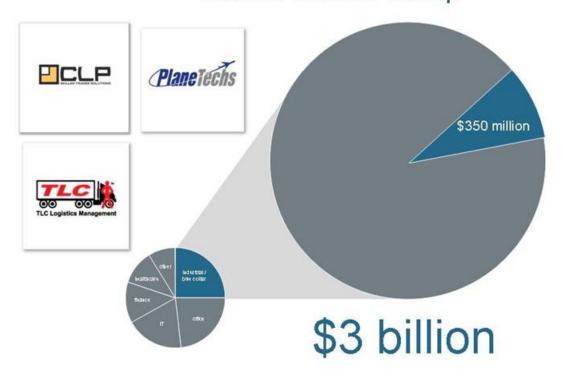
Staffing Industry Analysts and company estimates (rounded); revenue reflects 2007 results plus annualized impact of related acquisitions.

## Light Industrial Group



Staffing Industry Analysts and company estimates (rounded); revenue reflects 2007 results plus annualized impact of related acquisitions.

## **Skilled Trades Group**



Staffing Industry Analysts and company estimates (rounded); revenue reflects 2007 results plus annualized impact of related acquisitions.

#### Methods of Growth

Groups	Key methods of growth
General Labor	■Same Branch
Light Industrial	Same Branch Acquisition
Skilled Trades	<ul><li>Same Branch</li><li>Acquisition</li><li>New Branch</li></ul>

#### Operating Leverage Drives Profits



(a) Earnings per share sensitivity analysis based on 900 branches, 31.0% gross profit margins, management's estimates of fixed and variable expenses, regional and back office overhead and related assumptions, at varying levels of per office revenues.

#### Investment Highlights

- Service leader in blue-collar staffing
- Growth platforms in place for five business lines
- Strong operating leverage
- Industry-leading return on equity
- Significant share buyback program

Q&A

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