

Explanation of Responses:

(1) The reported securities of 4,416.2111 Labor Ready Stock Fund Units (Labor Ready 401(k) Plan) were purchased on February 28, 2003 as part of an intra-plan transfer, at \$5.0781 per Unit. Each Unit consists of Labor Ready common stock and a cash component.

(2) The amount of securities as of February 28, 2003 is comprised of 7,683.1557 Labor Ready Stock Fund Units (Labor Ready 401(k) Plan). Each Unit consists of Labor Ready common stock and a cash component.

/s/ Gary Kocher
** Signature of Reporting Person
Gary Kocher, Attorney in fact

03/04/03
Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

<http://www.sec.gov/divisions/corpfin/forms/form4.htm>
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