## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(Print or Type Responses)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

| Name and Address of Reporting Person *              |   |   | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director |
|---|---|---|---|
| . •   | 2. Issuer Name and Ticker                         |   | X Officer (give title below) 10% Owner  |
| Sambataro, Jr., Joseph P<br>(Last) (First) (Middle) | or Trading Symbol                                 | 4. Statement for<br>Month/Day/Year                    | Other (specify below)  Director, Chief Executive Officer and President              |
| 1015 A Street<br>(Street)                           | Labor Ready, Inc. (LRW)  3. I.R.S. Identification | 02/28/03  | 7. Individual or Joint/Group Filing (Check Applicable Line)                         |
| Tacoma, WA 98401<br>(City) (State) (Zip)            | Number of Reporting                               | 5. If Amendment, Date of<br>Original (Month/Day/Year) | X Form filed by One Reporting Person  Form filed by More than One Reporting Person  |

## ${\bf Table\ I-Non-Derivative\ Securities\ Acquired,\ Disposed\ of,\ or\ Beneficially\ Owned}$

| Title of Security | 2. Transaction Date (Month/Day/ | 2A. Deemed<br>Execution Date, if<br>any (Month/Day/ | 3. Transaction ((Instr. 8) | Code | 4. Securities Acqu<br>(Instr. 3, 4 and 5) | tired (A) or Dispos | ed of (D) | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|-------------------|---------------------------------|---|----------------------------|------|---|---------------------|-----------|--|--|---|
| (Instr. 3)        | Year) Year)                     |   | Code                       | V    | Amount (A) or (D)                         |                     | Price     | (Instr. 3 and 4)   | (Instr. 4)   | (Instr. 4)  |
| Common stock      | 2/28/03                         |   | I                          |      | 4,152.96 (1)                              | A                   | (1)       | 7,225.15 (2)   | I  | by 401(k)   |
| Common stock      |                                 |   |                            |      |   |                     |           | 90,997   | D  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |
|                   |                                 |   |                            |      |   |                     |           |  |  |   |

# $\label{thm:convergence} Table\ II — Derivative\ Securities\ Acquired,\ Disposed\ of,\ or\ Beneficially\ Owned\\ \textit{(e.g., puts, calls, warrants, options, convertible\ securities)}$

| 2. Conversion Optivative Security (Instr. 3)  2. Conversion OExercise Price of Date (Month/Day/ Year)  3. Transaction Date (Month/Day/ Year) | 3A. Deemed | 4. Transaction Code (Instr. 8) |  | 5. Number of Derivative<br>Securities Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) |   | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |                    | 8. Price of | Beneficially<br>Owned            | 10. Ownership<br>Form of<br>Derivative<br>Securities: | 11. Nature     |              |                                       |
|--|------------|--------------------------------|--|---|---|--|-----|---|--------------------|-------------|----------------------------------|---|----------------|--------------|---------------------------------------|
|  | Derivative | (Month/Day/                    | Execution Date, if<br>any (Month/Day/<br>Year) | Code  | V | (A)  | (D) | Date<br>Exercisable   | Expiration<br>Date | Title       | Amount or<br>Number of<br>Shares | Derivative<br>Security<br>(Instr. 5)                  | Transaction(s) | Indirect (I) | Beneficial<br>Ownership<br>(Instr. 4) |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |
|  |            |                                |  |   |   |  |     |   |                    |             |                                  |   |                |              |                                       |

Explanation of Responses:

- (1) The reported securities of 4,416.2111 Labor Ready Stock Fund Units (Labor Ready 401(k) Plan) were purchased on February 28, 2003 as part of an intra-plan transfer, at \$5.0781 per Unit. Each Unit consists of Labor Ready common stock and a cash component.
- (2) The amount of securities as of February 28, 2003 is comprised of 7,683.1557 Labor Ready Stock Fund Units (Labor Ready 401(k) Plan). Each Unit consists of Labor Ready common stock and a cash component.

/s/ Gary Kocher \*\* Signature of Reporting Person Gary Kocher, Attorney in fact 03/04/03 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

http://www.sec.gov/divisions/corpfin/forms/form4.htm Last update: 09/05/2002