FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

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(Print or Type Responses)

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.

See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Instr. 3) if any (Instr. 8) Dispos	Month/Day/Year 01/02/03 5. If Amendment, Date of Original (Month/Day/Year) 7. Individual or Joint/Group Filing (Check Applicable Line)
(Street) S. Kirkland WA 98033 (City) (State) (Zip) Table I — Non-Derivative Securities Acquired, Disposed of Instr. 3) Title of Security (Instr. 3) 2A. Deemed Execution Date, 3. Transaction Code if any (Month/Day/Year) (Month/Day/Year) 4. Security Dispose (Instr. 3)	5. If Amendment, Date of Original (Month/Day/Year) 7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person Seed of, or Beneficially Owned 5. Amount of 6. Ownership 7. Nature of Securities Form: Direct Indirect Beneficially (D) or Indirect Beneficially (D) or Indirect Beneficially (D) or Indirect Beneficially (Instr. 4) (Instr. 4) Cowned Following (I) Ownership Reported (Instr. 4) (Instr. 4) Transaction(s) (Instr. 3 and 4)
(City) (State) (Zip) Table I — Non-Derivative Securities Acquired, Disposed of Title of Security 2. Transaction Date 2A. Deemed Execution Date, if any 3. Transaction Code (Instr. 8) 4. Security Dispose (Instr. 3) (Month/Day/Year) (Month/Day/Year)	osed of, or Beneficially Owned Securities Securities Securities Securities Securities Securities Securities Securities Securities Seneficially Securities Seneficially Senefic
Title of Security 2. Transaction Date 2A. Deemed Execution Date, 3. Transaction Code (Instr. 3) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)	ecurities Acquired (A) or hisposed of (D) securities Securities Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) (Instr. 4) (Instr. 4) (Instr. 4)
(Instr. 3) if any (Instr. 8) Dispos (Instr. 3) (Month/Day/Year) (Month/Day/Year)	bisposed of (D) Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) Transaction(s) (Instr. 3) Transaction(s) (Instr. 4) Transaction(s) (Instr. 4) Transaction(s) (Instr. 4)
	mount (A) or Price
Table II — Derivative Securities Acquired, Disposed of, o (e.g., puts, calls, warrants, options, convertible	
	Transaction Code 5. Number of Derivative 6. Date Exercisable and Expiration (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)
Co	Code V (A) (D) Date Expirati Exercisable Date
Options (Right to Buy) \$6.42 1/2/03 A	A 5,000 7/2/03 1/2/13

	Title and Amount of Underlying Securities (Instr. 3 and 4)		Price of Derivative Security (Instr. 5)	9.	Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10.	Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 4)	11.	Nature of Indirect Beneficial Ownership (Instr. 4)
	Title Amount or Number of Shares								
Common sto	5,000				5,000		D		
Explanation of Res	ponses:								
	/s/ GARY KO	CHER					01/07/03		
	**Signature of Repo Gary Kocher, Atto						Date		
Reminder:	Report on a separate line for each class of securities	benefici	ally owned directly or indirectly.						
*	If the form is filed by more than one reporting person	n, see Ir	struction 4(b)(v).						
**	Intentional misstatements or omissions of facts cons	titute Fe	deral Criminal Violations. See 18	U.S.C. 10	001 and 15 U.S.C. 78ff(a).				
Note:	File three copies of this Form, one of which must be	manual	y signed. If space is insufficient,	see Instru	action 6 for procedure.				
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