## FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005

Expires: January 31, 2005
Estimated average burden hours per response .... 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, (Print or Type Responses) Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 Name and Address of Reporting Person\* Issuer Name and Ticker or Trading Symbol 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) Adams Timothy J. Labor Ready, Inc. (LRW) \_ Director 10% Owner X Officer I.R.S. Identification Number of (Last) (First) (Middle) 3. Statement for Other Reporting Person, if an entity Month/Day/Year (give title below) (specify below) (voluntary) 1015 A Street 01/14/02 General Counsel Individual or Joint/Group Filing 5 If Amendment, Date of (Street) Original (Month/Day/Year) (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than 98401 Tacoma WA One Reporting Person (City) (State) (Zip) Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Title of Security 2. Transaction Date 2A. Deemed Execution Date, 3. Transaction Code Securities Acquired (A) or Amount of Ownership Nature of Disposed of (D) (Instr. 3, 4 and 5) Form: Direct (D) or Indirect (Instr. 3) if any (Instr. 8) Securities Indirect Beneficially Beneficial Owned Following Ownership (I) Reported (Instr. 4) (Instr. 4) Transaction(s) (Instr. 3 and 4) (Month/Day/Year) (Month/Day/Year) V Code Amount (A) or Price (D) FORM 4 (Continued) Table II — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Conversion or Transaction Date Deemed Execution Date, 4. Transaction Code Number of Derivative Date Exercisable and Expiration Security Exercise Price (Month/Day/Year) if any (Instr. 8) Securities Acquired (A) or Date (Month/Day/Year) (Month/Day/Year) (Instr. 3) Disposed of (D) of Derivative (Instr. 3, 4, and 5) Security Code V (D) Date Expiration (A) Exercisable Date V Options (Right to Buy) \$5.62 1/14/2002 20.000 1/14/2007 Α

7.	Title and Amount of Underlying Securities (Instr. 3 and 4)		8.	Price of Derivative Security (Instr. 5)	9.	Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10.	Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 4)	11.	Nature of Indirect Beneficial Ownership (Instr. 4)
	Title	Amount or Number of Shares								
_	Common stock	20,000				20,000		D		
_										
_										
_										
-										
_										
	anation of Responses: % shall vest on each of 01/14/03,	, 01/14/04, 01/14/05 and 01/14/06.								
/s/ Gary Koo			her					10/30/02		
		**Signature of Repor Gary Kocher, Attorn	ting Per ney in fa	rson				Date		
	Reminder: Report on a separ	rate line for each class of securities b	enefici	ally owned directly or indirectly.						
		d by more than one reporting persor								
	** Intentional missta	atements or omissions of facts const	itute Fe	deral Criminal Violations. See 18	U.S.C. 1	001 and 15 U.S.C. 78ff(a).				
	Note: File three copies	of this Form, one of which must be	manuall	y signed. If space is insufficient, s	ee Instru	action 6 for procedure.				

http://www.sec.gov/divisions/corpfin/forms/form4.htm Last update: 09/05/2002