## FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF

CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response .... 0.5

(Month/Day/Year)	(Print or Type Re															
Clase   Clas	. Name and Address	of Reporting Pers	on*		2.	Issuer Naı	me <b>and</b> T	icker or Trading	g Symbol			6.			ing Person(s) t	o Issuer
Reperting   Person, if an entity   Columnary   Person	McKibbin	Gates				Labor Rea	ady, Inc. (l	LRW)						icabic)		10% Owner
City	(Last)	(First)	(Mi	ddle)		Reporting	Person, it		4.		ear			below)		
City (State) (Zip Table 1 — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 4) and Signature (Instr. 3) (Month/Day/Year)  Table 1 — Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 4) (Instr. 3) (Month/Day/Year)  Table 1 — Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 4) (Instr. 5) (Instr. 5) (Instr. 6) (Instr.	260 Madrone Aven	nue								01/02/02		_				
(City) (State) (Zip)  Table 1 — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  Table of Security 2. Transaction Date (Instr. 3)  (Month Day/Year)  Table 1 — Derivative Securities Acquired, Disposed of (ID) (Instr. 3, 4 and 5)  (Month Day/Year)  Table 1 — Derivative Securities Acquired, Disposed of (ID) (Instr. 3 and 4)  Table 1 — Derivative Securities Acquired, Disposed of (ID) (Instr. 3 and 4)  Table 1 — Derivative Securities Acquired, Disposed of (ID) (Instr. 3 and 4)  Table 1 — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., paths, calls, warrants, options, convertible securities)  Table 1 — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., paths, calls, warrants, options, convertible securities)  Table 1 — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., paths, calls, warrants, options, convertible securities Acquired (A) or Disposed of (ID) (Instr. 3, 4, and 5)  Code V (Instr. 3)  Table 1 — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., paths, calls, warrants, options, convertible securities Acquired (A) or Disposed of (ID) (Instr. 3, 4, and 5)  Table 1 — Derivative Securities Acquired, Disposed of (ID) (Instr. 3, 4, and 5)  Table 1 — Derivative Securities Acquired, Disposed of (ID) (Instr. 3, 4, and 5)  Table 1 — Derivative Securities Acquired, Disposed of (ID) (Instr. 3, 4, and 5)	Larkspur		94939						5.				(Check Applica X Form fil Form fi	ble Linded by Oled by Medical Control of the Contro	e) One Reporting : More than	Person
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(Instr. 3)  Exercise Price of Derivative Security  Date, if any (Month/Day/Year)  Month/Day/Year)  Date, if any (Month/Day/Year)  Month/Day/Year)  Code V  (A)  Date (Month/Day/Year)  Date (Month/Day/Year)  Date (Month/Day/Year)  Date Expiration  Exercisable Date																
Exercisable Date	ORM 4 (Continued)					Т							Owned			
Options (Right to Buy) \$5.56 1/2/2002 A V 5,000 7/2/2002 1/2/2012	. Title of Derivative Se		Exercise Price of Derivative			ite	3A. De Da	emed Execution te, if any	s, warrant	Transaction Cod	ertible secu	Number of Securities Disposed	f Derivative Acquired (A) or of (D)			
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	. Title of Derivative Se (Instr. 3)		Exercise Price of Derivative Security	(Montl	h/Day/Ye	ite	3A. De Da	emed Execution te, if any	s, warrant	Transaction Coc (Instr. 8)	ertible secu	Number of Securities Disposed (Instr. 3, 4)	f Derivative Acquired (A) or of (D)	_	Date (Month/l	Day/Year)  Expiration Date

7.	Title and Ar (Instr. 3 and	nd Amount of Underlying Securities 3 and 4)		8.	Price of Derivative Security (Instr. 5)	9.	Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10.	Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 4)	11.	Nature of Indirect Beneficial Ownership (Instr. 4)
		Title Amount or Number of Shares									
	Common sto	ock	5,000				5,000		D		
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Expl	anation of Res	ponses:									
			/s/ Gary Kocl	her					10/30/02		
			**Signature of Repor Gary Kocher, Attorn						Date		
	Reminder:	Report on a separa	te line for each class of securities b	beneficia	ally owned directly or indirectly.						
	*	If the form is filed	by more than one reporting person	n, see In	struction 4(b)(v).						
	**	Intentional misstate	ements or omissions of facts const	itute Fed	deral Criminal Violations. See 18	U.S.C. 1	001 and 15 U.S.C. 78ff(a).				
	Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.						action 6 for procedure.				
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