FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, (Print or Type Responses) Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 Relationship of Reporting Person(s) to Issuer Name and Address of Reporting Person\* Issuer Name and Ticker or Trading Symbol 6. (Check all applicable) Beatty Mark R. Labor Ready, Inc. (LRW) X Director 10% Owner I.R.S. Identification Number of (Last) (First) (Middle) Statement for Officer Other Month/Day/Year Reporting Person, if an entity (give title below) (specify below) (voluntary) 2365 Carillon Point 01/02/02 Individual or Joint/Group Filing 5 If Amendment Date of (Street) (Check Applicable Line) Original (Month/Day/Year) X Form filed by One Reporting Person Form filed by More than WA 98033 Kirkland One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Title of Security 2. Transaction Date 2A. Deemed Execution Date, 3. Transaction Code Securities Acquired (A) or Amount of Ownership Nature of Disposed of (D) (Instr. 3, 4 and 5) Form: Direct (D) or Indirect (Instr. 3) if any (Instr. 8) Securities Indirect Beneficially Beneficial Owned Following Ownership (I) Reported (Instr. 4) (Instr. 4) Transaction(s) (Instr. 3 and 4) (Month/Day/Year) (Month/Day/Year) V Code Amount (A) or Price (D) FORM 4 (Continued) Table II — Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Title of Derivative Conversion or Transaction Date Deemed Execution Date, 4. Transaction Code Number of Derivative Date Exercisable and Expiration Security Exercise Price (Month/Day/Year) if any (Instr. 8) Securities Acquired (A) or Date (Month/Day/Year) (Month/Day/Year) (Instr. 3) Disposed of (D) of Derivative (Instr. 3, 4, and 5) Security Code V (D) Expiration (A) Exercisable Date V Options (Right to Buy) \$5.56 1/2/2002 5.000 7/2/2002 1/2/2012 Α

7.	Title and Amount of Underlying Securities (Instr. 3 and 4)		8.	Price of Derivative Security (Instr. 5)	9.	Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10.	Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 4)	11.	Nature of Indirect Beneficial Ownership (Instr. 4)	
	Title Amount or Number of Shares										
_	Common sto	ock	5,000				5,000		D		
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_											
Exp	anation of Res	ponses:									
_	/s/ Gary Kocl								10/30/02		
			**Signature of Repor Gary Kocher, Attorn	ting Per ney in fa	rson				Date		
	Reminder:	Report on a separa	ate line for each class of securities b	enefici	ally owned directly or indirectly.						
	*	* If the form is filed by more than one reporting person, see Instruction 4(b)(v).									
	**	** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).									
	Note:	Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.									
	//www.sec.gov update: 09/05/	/divisions/corpfin/fo /2002	orms/form4.htm								

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