
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 11-K

(X) ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 1999

OR

() TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 333-36191

LABOR READY, INC. 401(k) PLAN
(Full title of Plan)

Labor Ready, Inc.
1016 South 28th Street
Tacoma, WA 98409

(Name of issuer of the securities held pursuant to the plan and the address
of its principle executive office)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the
trustees (or other persons who administer the employee benefit plan) have duly
caused this annual report to be signed on its behalf by the undersigned hereunto
duly authorized.

LABOR READY, INC. 401(k) PLAN

Date: September 22, 2000

/s/ Thomas J. Stonich

Thomas J. Stonich
Plan Administrator

LABOR READY, INC.
401(k) PLAN

TABLE OF CONTENTS

<TABLE>
<CAPTION>

	Page
<S>	<C>
Report of Independent Public Accountants	1
Financial Statements	
Statements of Net Assets Available for Benefits - As of December 31, 1999 and 1998	2
Statement of Changes in Net Assets Available for Benefits - For the Year Ended December 31, 1999	3
Notes to Financial Statements and Schedules	4
Schedules Supporting Financial Statements	
Schedule I: Schedule of Assets Held for Investment Purposes - As of December 31, 1999	7
Schedule II: Schedule of Reportable Transactions - For the Year Ended December 31, 1999	8
Exhibits	

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

The Employee Benefits Committee of the
Labor Ready, Inc. 401(k) Plan:

We have audited the accompanying statements of net assets available for benefits of the Labor Ready, Inc. 401(k) Plan as of December 31, 1999 and 1998, and the related statement of changes in net assets available for benefits for the year ended December 31, 1999. These financial statements and the schedules referred to below are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements and schedules based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Labor Ready, Inc. 401(k) Plan as of December 31, 1999 and 1998, and the changes in its net assets available for benefits for the year ended December 31, 1999, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes and reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The Fund Information in the statement of changes in net assets available for benefits is presented for the purpose of additional analysis rather than to present the changes in net assets available for benefits of each fund. The supplemental schedules and Fund Information have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ ARTHUR ANDERSEN LLP

Seattle, Washington
August 4, 2000

1

LABOR READY, INC. 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 1999 AND 1998

<TABLE>
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	1999	1998
	-----	-----
<S>	<C>	<C>
ASSETS:		
Participant directed investments in registered investment company funds and common collective trust funds, at fair value--		
Merrill Lynch Retirement Preservation Trust	\$ --	\$ 251,633
Merrill Lynch Corporate Bond Fund	--	94,837
Merrill Lynch Global Allocation Fund	--	210,391
Merrill Lynch Equity Index Trust	--	93,442

Merrill Lynch Basic Value Fund	--	330,226
Merrill Lynch Growth Fund	--	331,355
Aetna Fixed Account	608,534	--
Aetna Ascent Fund	1,122	--
Aetna Crossroads Fund	221	--
Aetna Legacy Fund	606	--
Aetna Balanced Fund	1,412	--
Aetna Index Plus Large Cap Fund	228,400	--
Aetna Small Company Fund	1,106	--
Aetna International Fund	261,254	--
Aetna Value Fund	412,933	--
Invesco Blue Chip Growth Fund	412,892	--
Baron Growth Fund	5,902	--
Oppenheimer Main Street Growth & Income Fund	2,175	--
Templeton Growth Fund	823	--
Participant loans	124,679	87,671
Nonparticipant directed investment, at fair value- Labor Ready, Inc. Common Stock Fund	1,048,314	1,023,749
	-----	-----
Total investments	3,110,373	2,423,304
	-----	-----
Cash	32,594	1,670
Receivables		
Participant contributions	25,899	86,022
Employer contributions	133,455	145,792
	-----	-----
Total receivables	159,354	231,814
	-----	-----
LIABILITIES:		
Excess contributions	(101,316)	--
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	\$ 3,201,005	\$ 2,656,788
	=====	=====

</TABLE>

The accompanying notes and schedules are an integral part of these statements.

2

LABOR READY, INC. 401(k) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31, 1999

<TABLE>

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	Participant Directed Funds	Labor Ready, Inc. Common Stock Fund	Total
	-----	-----	-----
<S>	<C>	<C>	<C>
ADDITIONS TO NET ASSETS AVAILABLE FOR BENEFITS:			
Participant contributions	\$ 584,914	\$ 242,049	\$ 826,963
Employer contributions	--	133,455	133,455
Interest income	3,831	4,123	7,954
Dividend income	91,807	--	91,807
Net appreciation (depreciation) in fair value of investments-			
Registered investment company funds	100,693	--	100,693
Common collective trust funds	22,215	--	22,215
Common stock	--	(5,964)	(5,964)
	-----	-----	-----
Total additions	803,460	373,663	1,177,123
	-----	-----	-----
REDUCTIONS IN NET ASSETS AVAILABLE FOR BENEFITS:			
Benefit payments	(365,789)	(267,117)	(632,906)
INTERFUND TRANSFERS	28,628	(28,628)	--
NEW LOAN ISSUANCES	67,881	(67,881)	--
LOAN REPAYMENTS	(6,844)	6,844	--

NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	527,336	16,881	544,217
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	1,487,247	1,169,541	2,656,788
NET ASSETS AVAILABLE FOR BENEFITS, end of year	\$ 2,014,583	\$ 1,186,422	\$ 3,201,005

</TABLE>

The accompanying notes and schedules are an integral part of this statement.

LABOR READY, INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS AND SCHEDULES
DECEMBER 31, 1999

1. PLAN DESCRIPTION

The following description of the Labor Ready, Inc. 401(k) Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the plan document.

GENERAL

The Plan is a defined contribution plan established by Labor Ready, Inc. (the Company) under the provisions of Section 401(a) of the Internal Revenue Code (IRC), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

ELIGIBILITY

All employees of the Company who are 21 years of age and who have completed six months of service, as defined, are eligible to participate. Prior to November 1, 1999, the eligibility service requirement was one year.

PLAN ADMINISTRATION

Prior to November 1, 1999, Merrill Lynch served as the trustee, investment manager and recordkeeper of the Plan. Effective November 1, 1999, Aetna Life Insurance and Annuity Company (Aetna) assumed responsibility as the investment manager and recordkeeper and Fleet Bank assumed responsibility as the trustee. The Plan is administered by an employee benefits committee, whose members are appointed by the Compensation Committee of the board of directors of the Company.

CONTRIBUTIONS

Eligible employees may contribute an amount up to 15% of compensation, as defined by the Plan, subject to certain limitations under the IRC. During 1999, the Company provided a matching contribution in the form of the Company's common stock equal to 25% of each participant's contribution.

VESTING

Participants are fully vested in their contributions and the earnings thereon. Employer matching contributions vest 25% after two years of continuous service, and 25% per year thereafter. In the event of termination of employment prior to the completion of five years of continuous service, for any reason other than death or disability, the participant forfeits their nonvested portion of employer matching contributions.

FORFEITURES

Forfeitures are used to reduce future employer contributions. Unallocated forfeitures as of December 31, 1999 and 1998 totaled approximately \$126,600 and \$75,800, respectively. No forfeitures were used to reduce contributions during 1999.

BENEFITS

Upon termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the participant's vested interest in his or her account. The form of payment is a lump-sum distribution or an annuity.

PARTICIPANT ACCOUNTS

Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions and related matching employer contributions, as well as the participant's share of the Plan's income and

any related administrative expenses. Allocations are based on the proportion that each participant's account balance has to the total of all participants' account balances.

INVESTMENT OPTIONS

Participants may direct their contributions and any related earnings into the investment options in 1% increments as listed on the statement of net assets, including Labor Ready, Inc. Common Stock, for the respective periods.

Participants may change their investment elections or transfer amounts between funds daily. Participants may not direct the investment of employer contributions. Under terms of the Plan, employer matching contributions are invested in Labor Ready, Inc. Common Stock. Contributions may be temporarily invested in cash pending the transfer to funds.

LOANS TO PARTICIPANTS

A participant may borrow the lesser of \$50,000 or 50% of his or her vested account balance with a minimum loan amount of \$1,000. Loans are repayable through payroll deductions over periods ranging up to 60 months. The interest rate is determined by the plan administrator based on prevailing market conditions and is fixed over the life of the loan. Interest rates at December 31, 1999 ranged from 8.75% to 9.50% maturing through October 2004.

EXCESS CONTRIBUTIONS

Excess contributions represent amounts withheld from participants in excess of IRC limitations, that were refunded to participants subsequent to year end.

ADMINISTRATIVE EXPENSES

The Company pays all administrative expenses of the Plan, except for the administrative costs of mutual funds and loan processing fees.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The accompanying financial statements are prepared on the accrual basis of accounting. Benefits are recorded when paid. The preparation of the financial statements in conformity with generally accepted accounting principles requires the Plan's management to use estimates and assumptions that affect the accompanying financial statements and disclosures. Actual results could differ from these estimates.

INCOME RECOGNITION

Interest income is recorded as earned on the accrual basis. Dividend income is recorded on the ex-dividend date.

INVESTMENT VALUATION

Investments in shares of registered investment company funds, common collective trust funds and the Labor Ready, Inc. Common Stock are stated at fair value based on quoted market prices. Cash equivalents are stated at cost, which approximates market value.

Brokerage fees are added to the acquisition cost of assets purchased and subtracted from the proceeds of assets sold.

NET APPRECIATION (DEPRECIATION) IN FAIR VALUE OF INVESTMENTS

Net appreciation (depreciation) in fair value of investments represents the change in fair value of assets from one period to the next and realized gains and losses.

ADOPTION OF SOP

The Accounting Standards Executive Committee issued Statement of Position 99-3, "Accounting For and Reporting of Certain Defined Contribution Plan Investments and Other Disclosure Matters" (SOP), which eliminates the requirement for a defined contribution plan to disclose participant directed investment programs. The 1998 financial statement has been reclassified to eliminate the participant directed fund investment program disclosures.

3. TAX STATUS

The Internal Revenue Service has determined and informed Merrill Lynch by a letter dated June 29, 1993, that the prototype plan and related trust, as adopted by the Plan, are designed in accordance with applicable sections of the IRC.

The Internal Revenue Service has determined and informed Aetna by a letter dated May 26, 1999, that the prototype plan and trust, as adopted by the Plan, are designed in accordance with applicable sections of the IRC.

4. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their account balances.

5. SUBSEQUENT EVENT

As of August 4, 2000, the per share price of Labor Ready, Inc. Common Stock was \$4.50 per share, which equates to a \$7.62 per share or approximate \$659,000 total depreciation as compared to the Plan's investment as of December 31, 1999.

6

SCHEDULE I

LABOR READY, INC. 401(k) PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AS OF DECEMBER 31, 1999

<TABLE>
<CAPTION>

IDENTITY OF ISSUER, BORROWER, OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT	FAIR VALUE
<S>	<C>	<C>
*Aetna Financial Services	Fixed Account	\$ 608,534
*Aetna Financial Services	Ascent Fund	1,122
*Aetna Financial Services	Crossroads Fund	221
*Aetna Financial Services	Legacy Fund	606
*Aetna Financial Services	Balanced Fund	1,412
*Aetna Financial Services	Index Plus Large Cap Fund	228,400
*Aetna Financial Services	Small Company Fund	1,106
*Aetna Financial Services	International Fund	261,254
*Aetna Financial Services	Value Fund	412,933
Invesco	Blue Chip Growth Fund	412,892
Baron Funds	Growth Fund	5,902
Oppenheimer Funds	Main Street Growth & Income Fund	2,175
Franklin Templeton	Growth Fund	823
*Various participants	Participant loans (with interest rates of 8.75% - 9.50%, maturing through October 2004)	124,679
*Labor Ready, Inc.	Common Stock (with cost basis of \$810,343)	1,048,314
*Merrill Lynch Trust Company	Cash	32,594
Total		\$3,142,967

</TABLE>

*Represents a party-in-interest.

The accompanying notes are an integral part of this schedule.

7

SCHEDULE II

LABOR READY, INC. 401(k) PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 1999

During the Plan year ended December 31, 1999, the following transactions or series of transactions (as defined by the Employee Retirement Income Security Act of 1974) occurred involving fund assets in excess of 5% of the value of total Plan assets at the beginning of the Plan year:

PURCHASES OF ASSETS:

<TABLE>
<CAPTION>

	NUMBER OF TRANSACTIONS	PURCHASE PRICE
--	---------------------------	-------------------

<S>	<C>	<C>
Labor Ready, Inc. Common Stock	153	\$506,303

SALES OR REDEMPTION OF ASSETS:

<TABLE>
<CAPTION>

	NUMBER OF TRANSACTIONS	SELLING PRICE	COST	NET GAIN
	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Labor Ready, Inc. Common Stock	106	\$1,626,458	\$1,021,838	\$604,620

The accompanying notes are an integral part of this schedule.

EXHIBIT 23.1

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation of our reports included in this Form 11-K, into the Company's previously filed Registration Statement File No. 333-36191 on Form S-8.

/s/ ARTHUR ANDERSEN

Seattle, Washington
September 22, 2000
