FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Ш

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Addr Schweihs C | ress of Reporting Pe arl | erson* | 2. Issuer Name and Ticker or Trading Symbol <u>TrueBlue, Inc.</u> [TBI] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | |
|--------------------------------|--|--------|---|---|--|--|--|--|--|
| (Last) 1015 A STREI | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/11/2021 | X Officer (give title Other (specify below) below) EVP, President - PeopleMgmt | | | | | |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | | | | |
| TACOMA | WA | 98402 | | Form filed by More than One Reporting Person | | | | | |
| (City) | (State) | (Zip) | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| | 2. Transaction Date (Month/Day/Year) | 2A. Deemed 3. Execution Date, if any Transactior Code (Instr. 8) | | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | Securities Beneficially Owned | | 7. Nature of Indirect Beneficial Ownership |
|--------------|--|---|------|---|--|---|---------|----------------------------------|---|---|
| | | | Code | v | Amount (A) or (D) Price | | Price | (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 02/11/2021 | | F | | 512 | D | \$19.83 | 36,658(1) | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| (3 , P ,, P , - , - , | | | | | | | | | | | | | | | |
|---|---|--|---|---------------------------------|---|---|--|---------------------|--|---|--------------------------------------|--|---|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | Derivat Securit Acquir or Disp | Number of 6. Date Exercisable and erviative ecurities (Month/Day/Year) cquired (A) r Disposed of 0) (Instr. 3, 4 d 5) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Amount or Number Title of Shares | | | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

1. This total includes approximately 2,114 shares purchased pursuant to the TrueBlue, Inc. Employee Stock Purchase Plan.

Remarks:

/s/ Todd N. Gilman, Attorney-in-02/16/2021

fact ** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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